

Module Documentation



MGMT06052

Organisational Behaviour

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MGMT06052

Organisational Behaviour

| | | | |
|---------------|--------------------------|-------------|------------------------|
| Short Title | Organisational Behaviour | | |
| Full Title | Organisational Behaviour | | |
| Attendance | N/A | Discipline | 345 MANAGEMENT & ADMIN |
| Coordinator | Noel Harvey | Department | Business |
| Official Code | MGMT06052 | NFQ Level | 06 |
| | | ECTS Credit | 05 |

Module Description

This module provides students with a detailed understanding of human behaviour in organisations. Organisational behaviour seeks to understand, explain and predict individual, group and organisational behaviour in the workplace. To do this, it borrows heavily from sociology, psychology and to a lesser extent anthropology. Topics covered include personality, perception, group dynamics and organisational development.

Learning Outcomes

On completion of this module the learner will/should be able to

1. Explain the scope of study in the fields of Behavioural Science and Organisational Behaviour.
2. Discuss the individual human perspectives on perception, attitude, learning, and personality.
3. Distinguish the interrelations between the individual, the group, and the organisation.
4. Analyse the social aspects of people, organisation, and managing diversity.
5. Assess the ethical dimensions of organisational culture, power, and reward systems.

Teaching and Learning Strategies

Learners will be expected to attend lectures, and during lectures to participate fully in class discussions. In addition to lectures, learners will attend a weekly tutorial.

Assessment Strategies

Assessment will be a final end of term project. This project will be sufficiently long and detailed to assess all learning outcomes. Support will be provided to learners in the weekly tutorial in order to ensure that work is continuous on the project.

Repeat Assessment Procedures

The repeat mechanism is a 100 per cent final written project.

Module Dependencies

Prerequisite Modules

None

Corequisite Modules

None

Incompatible Modules

None

Indicative Syllabus**Behavioural Science and Organisational Behaviour (25%)**

- The nature and history of Behavioural Science
- Relationship to psychology, anthropology, and social sciences
- Study human behaviour in the workplace
- Study of human behaviour (methodology)

Individual Behaviour: (35%)

- Attitudes, attitude formation, attitude change
- Personality, study of personality types
- The nature of Perception
- Learning, intelligence, and cognition
- Individual - human motives - work motivation and job satisfaction
- Individual development and change

Organisational Behaviour: (40%)

- Group/Team dynamics, formation, structures, roles and norms
- Evaluation and rewards
- Job design
- Stress and the causes of stress
- Values and work ethics
- Organisational culture, power and politics
- Managing diversity
- Conflict and conflict management

CourseWork / Assessment Breakdown

CourseWork / Continuous Assessment 100 %

Coursework Assessment Breakdown

| Description | Outcome Assessed | % of Total | Assessment Week |
|--------------------|------------------|------------|-----------------|
| Written Assignment | 1,2,3,4,5 | 100 | OnGoing |

End Exam Assessment Breakdown

| Description | Outcome Assessed | % of Total | Assessment Week |
|-------------|------------------|------------|-----------------|
|-------------|------------------|------------|-----------------|

ACCS Mode Workload

| Type | Location | Description | Hours | Frequency | Avg Wkly Wrkld |
|------|----------|-------------|-------|-----------|----------------|
|------|----------|-------------|-------|-----------|----------------|

Total Average Weekly Learner Workload 0.00 Hours

Open Learning Mode Workload

| Type | Location | Description | Hours | Frequency | Avg Wkly Wrkld |
|------|----------|-------------|-------|-----------|----------------|
|------|----------|-------------|-------|-----------|----------------|

Total Average Weekly Learner Workload 0.00 Hours

Distance Learning Mode Workload

| Type | Location | Description | Hours | Frequency | Avg Wkly Wrkld |
|------|----------|-------------|-------|-----------|----------------|
|------|----------|-------------|-------|-----------|----------------|

Total Average Weekly Learner Workload 0.00 Hours

Part Time Mode Workload

| Type | Location | Description | Hours | Frequency | Avg Wkly Wrkld |
|------|----------|-------------|-------|-----------|----------------|
|------|----------|-------------|-------|-----------|----------------|

Total Average Weekly Learner Workload 0.00 Hours

Full Time Mode Workload

| Type | Location | Description | Hours | Frequency | Avg Wkly Wrkld |
|----------|-----------------|-------------|-------|-----------|----------------|
| Lecture | Lecture Theatre | Lecture | 3 | Weekly | 3.00 |
| Tutorial | Lecture Theatre | Tutorial | 1 | Weekly | 1.00 |

Total Average Weekly Learner Workload 4.00 Hours

Online Learning Mode Workload

| Type | Location | Description | Hours | Frequency | Avg Wkly Wrkld |
|------|----------|-------------|-------|-----------|----------------|
|------|----------|-------------|-------|-----------|----------------|

Total Average Weekly Learner Workload 0.00 Hours

Module Resources

Module Book Resources

None

Module Alternate Book Resources

None

Module Other Resources

None

Module URLs

None

Additional Information

None

ISBN BookList

Book Details

Michael Morley 2004 *Principles of Organisational Behaviour: An Irish Text* Gill & Macmillan Ltd
ISBN-10 0717136701 ISBN-13 9780717136704

Joseph MacDonagh 2002 *Behavioural Science: For Marketing and Business Students* Gill & Macmillan Ltd
ISBN-10 071713380X ISBN-13 9780717133802

Ricky W. Griffin 2011 *Organizational Behavior* Cengage Learning
ISBN-10 0538478136 ISBN-13 9780538478137

Michele Kehoe 2008 *Organisational Behaviour (Make That Grade S.)* Gill & Macmillan
ISBN-10 0717142701 ISBN-13 9780717142705

Approval Information

School Approval by Deirdre Lusby on 22-03-2016

Academic Council on 22-03-2016

Programme Membership

| Code | Intake Year | Programme Title |
|--------------|-------------|---|
| GA_BBUAG_H08 | 201500 | Bachelor of Business (Honours) |
| GA_BBUSG_B07 | 201500 | Bachelor of Business |
| GA_BBUSI_C06 | 201500 | Higher Certificate in Business |
| GA_BBENG_H08 | 201500 | Bachelor of Business (Honours) with Entrepreneurship |
| GA_BBENG_B07 | 201500 | Bachelor of Business with Entrepreneurship |
| GA_BFING_H08 | 201500 | Bachelor of Business (Honours) in Finance and Economics |

| | | |
|--------------|--------|---|
| GA_BFING_B07 | 201500 | Bachelor of Business in Finance |
| GA_BMASG_H08 | 201500 | Bachelor of Business (Honours) in Marketing and Sales |
| GA_BMASG_B07 | 201500 | Bachelor of Business in Marketing and Sales |
| GA_BBISG_H08 | 201500 | Bachelor of Science (Honours) in Business Information Systems |
| GA_BBISG_B07 | 201500 | Bachelor of Science in Business Information Systems |
| GA_BHUMA_H08 | 201500 | Bachelor of Business (Honours) in Human Resources |
| GA_BWITH_H08 | 201500 | Bachelor of Business (Honours) with a European Language |
| GA_BHUMA_B07 | 201500 | Bachelor of Business in Human Resources |
| GA_BWITH_B07 | 201500 | Bachelor of Business with a European Language |