

Title:

**Assistant Lecturer in Applied Freshwater & Marine Biology
(3 Year Fixed Term)**

The Role:

The School of Science and Computing at GMIT currently delivers a range of programmes including one in Applied Freshwater & Marine Biology. As part of our ongoing development, we now wish to recruit an Assistant Lecturer with a comprehensive expertise in Biology and Aquatic Science.

The role involves the delivery and continuing development of programmes under the general heading of freshwater and marine biology, and related programmes.

This is an exciting opportunity for someone to join a team within the School of Science and Computing and play a role in the ongoing developments within the school. As well as the requisite technical skills, results from teamwork, demonstrable skills in project management and most importantly, empathy for learners, should all be evident in the track record of the candidate.

Title:	Assistant Lecturer in Applied Freshwater & Marine Biology (3 Year Fixed Term)
Location:	Galway
Reporting To:	Head of Department
Requirements:	<p>Minimum:</p> <ul style="list-style-type: none"> • An Honours degree (2.2 or higher) in a Freshwater and/or Marine Biology or Ecology/Botany Level 8 degree [as specified in the National Framework of Qualifications (NFQ)] or equivalent. • Three years relevant post-qualification experience. • The recommended candidate must also pass a medical examination prior to taking up duty. <p>Desirable:</p> <ul style="list-style-type: none"> • Ability to deliver a range of modules at undergraduate and postgraduate level in the area of Freshwater & Marine Biology. • Track record in marine or freshwater research or related areas. • Three years post PhD experience in a relevant area. • Success in instigating and completing research projects, with demonstrable evidence of successful collaboration with other researchers. • Relevant teaching and course design experience which will add to existing honours degree and possibly post-graduate programmes at GMIT. • Supervision of projects at undergraduate level and post-graduate level. • Excellent communication and presentation skills. • Good interpersonal skills and an ability to work in teams.
Duties:	<p>The appointee will play an active role in the academic direction of courses including teaching, research, academic assessment and academic administration. The appointee should carry out such duties as are assigned to him/her in accordance with collective agreements arrived at from time to time and authorised by the Minister for Education and Skills including but not limited to:</p> <p>(a) Teaching such assigned classes as deemed appropriate by the management of the Institute, day or evening, up to 630 hours per annum including supervision of post-</p>

graduate students where appropriate. There will be a norm of 18 class contact hours per week, which may be varied by Institute management from 16 to 20 following consultation with the Assistant Lecturer.

A weighting of 1.25 will apply to hours worked after 6 p.m.

(These arrangements are subject to collective agreements arrived at from time to time and authorised by the Minister for Education and Skills).

- (b) Carrying out assessment, monitoring and evaluation of examinations work, and providing an academic and consultative support to students in their learning activities;
- (c) Providing academic input on existing and new courses and course development;
- (d) Engaging in research, consultancy and development work as appropriate;
- (e) Participating in committees appropriate to courses and meetings convened by management;
- (f) Maintaining appropriate records and making available information as required by management;
- (g) Engaging in promotion including student recruitment as appropriate;
- (h) Participating in the development, implementation and maintenance of academic quality assurance arrangements;
- (i) Participating in appropriate activities necessary to the development of their department/school and of the Institute;
- (j) Directing and supervising the work of Tutor/Demonstrator and taking academic responsibility for the academic standards of this work. When an Assistant Lecturer is supervising a Tutor/Demonstrator a reduction in teaching hours will be applied on the basis of a one-hour reduction per three hours demonstration/tutorials supervised.

The performance of these duties will require attendance in addition to class contact hours during the normal working week.

The appointee shall carry out the lawful instructions of the President (or authorised Officer) and comply with the requirements and regulations of the Minister for Education and Skills.

Progression:

Assistant Lecturers will progress to the grade of Lecturer on completion of one year's service after having reached the maximum of the Assistant Lecturer scale subject to a minimum of five years continuous service in the grade subject to ability, experience, academic qualifications, scholarship and demonstrated performance. Possession of an appropriate defined post graduate qualification or equivalent shall normally be considered an essential requirement. Institutes may award incremental credit for previous service in the Assistant Lecturer grade in another Institute or University. The Institute may require five years' service in the Institute before progression is considered.

An Assistant Lecturer with a Ph.D. and relevant research experience may be considered for progression after three years continuous service. If successful, such an Assistant Lecturer

Salary Scale:	may be placed on the first point of the lecturer scale and remain on that point until five years' service have been completed. Progression for Assistant Lecturers shall be irrespective of whether a new post of Lecturer has been established or a vacancy at Lecturer level has occurred. €37,482.00 - €51,502.00 (10 Increments)
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