

Employee Compensation (Level 7)

Single Accredited Course - 5 Credits

Duration:	13 Weeks	Time:	Varied– Semester II
Start Date:	January 2021 (Date to be advised)	Fee:	€270

MODULE DESCRIPTION

To develop students' knowledge and understanding of the design and implementation of employee compensation and incentive schemes.

LEARNING OUTCOMES

On completion of this module, the learner will/should be able to

1. evince a knowledge and understanding of the conceptual frameworks underpinning the design of employee compensation and incentive schemes, including motivation theory and agency theory;
2. apply a practical knowledge of legal, accounting and taxation aspects to the operation of compensation and pension schemes;
3. participate with confidence, as members of a management team, in the design and implementation of employee compensation and pension schemes and practices in a variety of organisational contexts;
4. advise employees in matters relating to compensation, pensions and personal financial planning.

COURSE CONTENT

Conceptual Framework

Legal and Accounting Aspects

Tax Aspects

Termination Compensation

Pensions

Financial Advice for Employees

COURSE DATES:

21st, 22nd and 30th January (Residential Weekend Seminar), 25th February, 18th March, 22nd April and 6th May 2021.

Dates are provisional.

FURTHER INFORMATION

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HOW TO APPLY

Application for the course is made direct to the Institute. Please contact LLLMayo@gmit.ie for an application form or download from our website www.gmit.ie/llm.