

International Human Resource Management (Level 7)

Single Accredited Course - 5 Credits

Duration:	13 Weeks	Time:	Varied– Semester II
Start Date:	January 2021 (Date to be advised)	Fee:	€270

MODULE DESCRIPTION

The aim of this module is to provide students with a knowledge and understanding of Human Resources in an international context. It provides students with an overview of the complexities of Human Resource practices in different legal, institutional and cultural environments

LEARNING OUTCOMES

On completion of this module, the learner will/should be able to

1. Demonstrate an awareness and understanding of the impact of operating in an International environment on the function of HRM;
2. Demonstrate a knowledge of national cultures, their importance and limitations in International HRM;
3. Demonstrate a knowledge and understanding of International organisational structures, coordination and control mechanisms in the context of International HRM;
4. Critically discuss the use of various HRM policies and practises (e.g. recruitment and selection, training and development, performance management, career development) in an International organisation;
5. Demonstrate a knowledge and understanding of issues relating to International assignments and expatriation programmes;
6. Critically analyse current issues and possible future directions in International HRM;

COURSE CONTENT

Introduction

The cultural environment

The organisational environment

Managing people

International HRM trends and future challenges

COURSE DATES:

22nd and 30th January (Residential Weekend Seminar), 26th February, 19th March, 23rd April, 7th May 2021. Dates are provisional.

FURTHER INFORMATION

Niamh Hearn

Email: Niamh.Hearn@gmit.ie

HOW TO APPLY

Application for the course is made direct to the Institute. Please contact LLM Mayo@gmit.ie for an application form or download from our website www.gmit.ie/llm.